

Context

Our world is constantly changing, which calls for an effective approach to change, whether you undergo it or initiate it yourself. But what makes a change successful? No doubt you have already seen well-executed projects fail due to resistance from colleagues and employees. After all, just as important as the change itself is the way it is implemented.

After attending this training course, you will be able to mobilise people and turn resistance into cooperation so that changes are successfully implemented.

Our approach

Our approach combines theoretical knowledge with practical examples, interactive activities and case studies to provide an in-depth learning experience. Our experienced trainers provide depth and guidance both during the training and via our online learning platform.

The one-day change management training can be delivered with a focus on change in the context of project management or facilitating change as a manager.

What can you expect?

The programme includes:

- ▣ A framework for change in an organisation based on Kotter's model
- ▣ Creating urgency and helping people see the need for change
- ▣ Measuring and embedding change in the organisation
- ▣ Understanding the individual in change:
 - How people (including yourself) move through the change curve
 - The origins of resistance and how to deal with it
- ▣ Specific to project managers:
 - Stakeholder analysis and communication to facilitate change
 - Tools and templates within project management that help plan and implement change
- ▣ Specific for managers:
 - Taking your team through change based on the four-chamber model
 - How to implement changes in your team that you did not initiate yourself

After attending this training course, you will tackle changes proactively, with an eye for the people going through the change process. Thanks to the practical tools you will succeed in implementing change successfully from the first time. Register today and take the first step towards an agile and resilient organisation!